

GAP 100
Activity Support

GAP 100 Reference #

106

What

Add Membership to your Group Committee Agenda

Why:

- It is important that groups, with full participation of the Group Committee, leaders, and sponsor reps reflect on their current group's condition and propose a vision of where the group would like to be in the future.
- Growth is a combination of several aspects
 - A Group must be identified with the values of the Movement
 - Have a good program (in line with the program standards)
 - Appropriate activities.
 - Qualified (trained) leadership team.

What do I Need

- Review the *Annual Group Health Check*, found in your "Group Charter Renewal Kit" which has a few useful exercises to get you started.
- To set your goals use the *Work Book & Planning Guide* for "We're Setting Our Direction Deliberately" a planned response to Scouts Canada's Strategic Directions.

Who Do I Need

- This is a **GROUP** effort; everyone must be on board with the vision. There is no one, including the youth who do not have a role in building your group.
- Consider appointing a "Growth Ambassador", a "Spark Plug" who is enthusiastic and interested in moving the group forward.

Preparation

- It is important there is an agenda for every Group Committee meeting.
- Make sure that "Membership" is the first item on the agenda.
 - This gives the topic more relevance
 - There will be more of a chance that everyone is there that needs to be part of the discussion.
 - Ensures that there is always sufficient time for discussion.

How do I do it

- By working through "Membership Retention", pg 5 and "Growth", pg 6 in the *Annual Group Health Check*, found in your "Group Charter Renewal Kit" is not only a useful tool but will help your group get started in realizing their vision.
- Once your committee has worked through the exercise set a few goals, use the planning guide – "We're Setting Our Direction Deliberately" - SECTION ONE: Action Items 1A, B & C.
- Useful ways of making goals more powerful make sure they are S.M.A.R.T.: **S**pecific **M**easurable **A**ttainable **R**elevant and **T**imely.
- Develop a means of tracking where you are with your goals either with a chart or reports and make sure an update is available for every Group Committee meeting.

Follow-up:

- Ensure that "Membership" is the first item for every Group Committee meeting.
- Keep "Membership" relevant by having every section report on what they are doing in working towards the group's goals.
- Make sure that there are minutes taken so that everyone can benefit from the results of the discussion.