

GAP 100
Activity Support

GAP 100 Reference #

122

What

Increase Leader Recognition

Why:

“There is not a person we employ who does not, like ourselves, desire recognition, praise, gentleness, forbearance, patience.” - Henry Ward Beecher

- Recognition is simple but goes a long way in showing that a volunteer’s hard work and dedication is appreciated.
- Appreciation plays an important role in **retention**. Typically when we feel unappreciated we get discouraged and tend to be around for a short stay.

What do I Need

- If you would like suggestions for **informal** recognition, a visit to the Scout Shop for certificates, plaques, and gifts could be helpful. You can also check the [Scout Shop Catalogue](#) on the [Scouts Canada Web site](#) at www.scouts.ca for Scouting related gifts.
- There are many other ways to recognize and show our appreciation. Be creative!!
- For **formal** recognition Scouts Canada offers a variety of honours and awards used to recognize its members. Review [Scouts Canada’s Honours & Awards: An overview](#) also found on the Scouts Canada Web site at <http://scouts.ca/inside.asp?cmPageID=635>.
- Work Book & Planning Guide for “We’re Setting Our Direction Deliberately” a planned response to Scouts Canada’s Strategic Directions. Refer to SECTION TWO – Action Item 2D.

Who Do I Need

- To take advantage of the resources provided by Scouts Canada work with your Deputy Area Commissioner Adult Recognition for your Area. Have no idea who that person may be? Ask your Group Commissioner or attend your local Scouter’s Club.

Preparation

- At the very least ensure your volunteers receive their “Warrant of Appointment” for having successfully completed their volunteer screening and are recognized for their years of service. Certificates and service pins are available through your Deputy Area Commissioner Adult Recognition.
- To instigate an application for **formal** recognition for any volunteer who has been involved for a few years or more, put together several points about this person’s contribution and present it to your Deputy Area Commissioner Adult Recognition.
- Members with Battlefields Council use a “Scouting Career Checklist”. A copy can be found at [http://hwscounting.ca/honours awards resources.htm](http://hwscounting.ca/honours_awards_resources.htm). All recommendations within Battlefields Council must be accompanied with a checklist.
- The forms you need to complete for “Service” or “Outstanding” recognition are available on Scouts Canada’s website at <http://scouts.ca/inside.asp?cmPageID=635>.

How do I do it

- The presentation of both an **informal** or **formal** should be authentic and meaningful.
- How someone is recognized whether it is **formal** or **informal** goes a long way in making the recognition meaningful for the individual. For **formal** recognition inviting family and the press adds to the importance.
- Check with your Deputy Area Commissioner Adult Recognition, your Area may have an Honours & Awards Banquet or Appreciation Dinner already scheduled for that year.
- Make sure all awards are presented in a timely manner.

Follow-up:

- Keeping records up to date and by working with your Deputy Area Commissioner Adult Recognition will ensure no one is left out of a well deserved **formal** recognition.
- Available for Battlefields Council “Scouting Career Checklist-Addendum Sheet”, a useful tool in keeping your Scouting record up to date.
- BE PRO-ACTIVE** and work with your Deputy Area Commissioner Adult Recognition.